

ADEA Leadership Institute at a Glance

The ADEA Leadership Institute is **a yearlong program in four phases designed to develop the most promising individuals at academic dental institutions** to become future leaders in dental and higher education.

As the flagship program for exceptional mid-career faculty and administrators, the ADEA Leadership Institute goes well beyond standard professional development. Fellows who have graduated from the Institute hold positions ranging from department chairs to program directors to deans of dental schools.

Who should apply? Mid-career faculty who are ready to step up to leadership and want to:

- **Gain** decision-making, priority setting and conflict resolution skills—and the knowledge needed to use them effectively.
- **Expand** their administrative competencies.
- **Understand** the inner workings of a dental education institution—and how it fits into a parent institution.
- **Learn** about policy issues affecting academic dentistry.
- **Speak** as an advocate with national policymakers.
- **Strengthen** relationships within their institutions and nationwide.
- **Emerge** with a plan for their careers.

Why should you apply?

Upon completion of the ADEA Leadership Institute, you will be able to:

- Effectively use decision-making, priority-setting and conflict resolution skills.
- Expand your administrative competencies.
- Describe the inner workings of dental education institutions and their relationships with parent institutions.
- Discuss important policy issues affecting academic dentistry.
- Speak as an advocate with national policymakers.
- Strengthen relationships within and beyond your institution.
- Implement a plan for your career.
- Engage more effectively with your institution.

The nominating institution agrees to pay the Fellow's full salary and benefits during the fellowship year. The nominating institution is responsible for all travel and personal expenses associated with participation in the ADEA Leadership Institute, including airfare, ground transportation, lodging and some meals.

Cost \$5,950 for tuition only, plus travel to Washington DC (X3) and one ADEA meeting at the end of the program

The ADEA online application opens in August each year and requires:

- **A completed application form,**
- **A current curriculum vitae,**
- **A nomination letter** from the institution's dean or administrative equivalent and
- **Two recommendation letters** from professional colleagues.

A person must be nominated by a dean, program director, or equivalent administrative leader at an ADEA Member Institution.

A nomination should clearly state a nominee's leadership experience and potential for higher levels of administrative leadership in dental and higher education. The nominator should also indicate the specific ways in which he or she will support the fellow during the fellowship year.

A nominee must:

- **Demonstrate leadership at his or her institution, in the community or through research. Evidence of leadership may include outstanding success in past and current positions.**
- **Have a clear track record of increasing administrative responsibilities.**
- **Have experience with responsibilities such as chairing committees, advising student groups or mentoring students and faculty.**
- **Have experience with the development of local, regional or national faculty development workshops or community outreach programs.**
- **Have a record of scholarly contributions to dental education through teaching or research.**
- **Be an ADEA individual member (membership is free for UCONN faculty).**

UCONN SDM selection process:

A call for interest will go out to all SDM faculty in June of each year. By end of July candidates must submit the following to the Faculty Development Advisory Committee:

- 1) Nomination letter by Chair/Supervisor, with specific information on one or more of the candidate required (“must”) qualifications as listed by ADEA above and evidence of the potential of the candidate for leadership
- 2) One letter of recommendation from a colleague
- 3) Copy of the candidate’s CV

The committee will review the documents and make a final recommendation of one faculty to the Dean. Selection criteria will be based on the ADEA criteria as listed in the bullets above.